

JESSAMINE COUNTY SCHOOLS

CERTIFIED SALARY SCHEDULE (188 DAYS)

FOR 2018-2019 (Approved May 2018)

EXPERIENCE	RANK 4	RANK 3	RANK 3+	RANK 2	RANK 2+	RANK 1
0	37,431	37,431	37,883	41,506	41,957	45,582
1	38,097	38,097	38,547	42,167	42,620	46,239
2	38,760	38,760	39,212	42,828	43,277	46,895
3	39,425	39,425	39,873	43,486	43,936	47,551
4	40,208	40,208	40,659	44,269	44,718	48,329
5	40,208	40,995	41,444	45,047	45,498	49,104
6	40,208	41,777	42,226	45,829	46,276	49,879
7	40,208	42,559	43,005	46,604	47,054	50,651
8	40,208	43,339	43,788	47,382	47,831	51,425
9	40,208	44,115	44,563	48,157	48,605	52,195
10	40,208	44,894	45,340	48,929	49,377	52,965
11	40,208	45,489	45,934	49,508	49,952	53,523
12	40,208	46,306	46,751	50,320	50,766	54,337
13	40,208	47,120	47,566	51,137	51,581	55,154
14	40,208	47,937	48,381	51,952	52,397	55,970
15	40,208	48,493	48,937	52,508	52,952	56,522
16	40,208	48,994	49,438	53,010	53,452	57,026
17	40,208	49,494	49,940	53,510	53,955	57,526
18	40,208	49,994	50,437	54,010	54,455	58,025
19	40,208	50,493	50,940	54,510	54,956	58,528
20	40,208	50,995	51,439	55,010	55,458	59,028
21	40,208	51,496	51,941	55,512	55,957	59,527
22	40,208	51,996	52,443	56,012	56,456	60,029
23	40,208	52,498	52,940	56,511	56,958	60,529
24	40,208	52,997	53,441	57,015	57,457	61,029
25	40,208	53,496	53,943	57,515	57,959	61,530
26	40,208	53,997	54,444	58,013	58,460	62,029
27	40,208	54,499	54,944	58,516	58,959	62,528
28	40,208	54,999	55,443	59,014	59,458	63,033
29	40,208	55,499	55,942	59,516	59,961	63,531
30	40,208	56,002	56,445	60,016	60,461	64,031
31	40,208	56,450	56,897	60,497	60,945	64,543
RANK V	36,889					

** SUBSTITUTES 75 85 90 95
(Daily Rates)

** After 10 days, substitute pay increases by \$20 per day. Substitutes who have worked at least 10 days during the prior year qualify immediately for the \$20 per day additional rate.

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive a daily rate of pay equal to the individual's placement on the regular Certified Salary Schedule.

JESSAMINE COUNTY SCHOOLS EXTRA-DUTY SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

ANNUAL STIPENDS ATTACHED TO SPECIFIC ASSIGNMENTS

POSITION	ANNUAL STIPEND
Achievement Gap Coach	\$1,555
* Alternative Assignment (Certified)	\$1,430
* Alternative Assignment (Classified)	\$0.50 Per Hour
Assistive Technology (Special Education)	\$1,585
Band Director (High School)	\$3,540
Band Director (Middle School)	\$1,800
Black Achievers Coordinator (District)	\$3,500
*** Black Achievers Assistant Coordinator (District)	\$2,500
Counselor/Guidance Specialist/Social Worker	\$2,725
Dean of Students (EJMS)	\$3,280
Department Head (High School)	\$565
+ General Maintenance Certification I	\$0.12 Per Hour
+ General Maintenance Certification II	\$0.24 Per Hour
Instructional Resource Consultant	\$2,090
*** Crisis Response Team Coordinator	\$3,350
# National Board Certification	\$2,000
Show Choir (High School)	\$2,500
String Instruction (High School)	\$3,540
String Instruction (Middle School)	\$2,690
Student Technology Leadership Coach	\$1,555
** Technology Support	\$2,070
Teacher Effectiveness Leader	\$3,350
Volunteer Coordinator	\$2,175

*** New Position

* The Providence School, Foundations for Learning Program, and Instructional Assistants who work with MSD teachers or Behavior Coaches Only (Pro-rated by FTE)

+ Maintenance and Custodial Staff Only

Teachers Only

** Schools with 800+ students and 225+ computers

Note that for any Support Staff employee who is serving in an Extra-Duty position as part of his/her regular duties, the Extra-Duty stipend shall be converted to an hourly rate and added to the individual's regular salary rate.

HIGH SCHOOL ATHLETICS

Experience ->	0-4	5-9	10-14	15+
Athletic Director (Area)	\$8,075	\$8,398	\$8,721	\$9,044
Athletic Trainer	\$9,250	\$9,620	\$9,990	\$10,360
Football (Fall) - Head Coach	\$6,970	\$7,249	\$7,528	\$7,806
First Assistant Coach (Fall)	\$3,130	\$3,255	\$3,380	\$3,506
Assistant Coach (Fall)	\$2,600	\$2,704	\$2,808	\$2,912
Football (Spring) - Head Coach	\$2,325	\$2,418	\$2,511	\$2,604
First Assistant Coach (Spring)	\$1,055	\$1,097	\$1,139	\$1,182
Assistant Coach (Spring)	\$905	\$941	\$977	\$1,014
Basketball - Boys Head Coach	\$8,335	\$8,668	\$9,002	\$9,335
Assistant Coach - Boys	\$3,485	\$3,624	\$3,764	\$3,903
Basketball - Girls Head Coach	\$8,335	\$8,668	\$9,002	\$9,335
Assistant Coach - Girls	\$3,485	\$3,624	\$3,764	\$3,903
Baseball - Head Coach	\$5,050	\$5,252	\$5,454	\$5,656
Assistant Coach	\$1,985	\$2,064	\$2,144	\$2,223
Track - Boys Head Coach	\$3,225	\$3,354	\$3,483	\$3,612
Assistant Coach	\$1,635	\$1,700	\$1,766	\$1,831
Track - Girls Head Coach	\$3,225	\$3,354	\$3,483	\$3,612
Assistant Coach	\$1,635	\$1,700	\$1,766	\$1,831
Cross Country Coach (Boys)	\$2,045	\$2,127	\$2,209	\$2,290
Cross Country Coach (Girls)	\$2,045	\$2,127	\$2,209	\$2,290
Tennis - Boys Coach	\$1,960	\$2,038	\$2,117	\$2,195
Tennis - Girls Coach	\$1,960	\$2,038	\$2,117	\$2,195
Golf - Boys Coach	\$1,880	\$1,955	\$2,030	\$2,106
Golf - Girls Coach	\$1,880	\$1,955	\$2,030	\$2,106
Soccer - Boys Head Coach	\$4,825	\$5,018	\$5,211	\$5,404
Assistant Coach - Boys	\$1,935	\$2,012	\$2,090	\$2,167
Soccer - Girls Head Coach	\$4,825	\$5,018	\$5,211	\$5,404
Assistant Coach - Girls	\$1,935	\$2,012	\$2,090	\$2,167
Softball - Head Coach	\$5,050	\$5,252	\$5,454	\$5,656
Assistant Coach	\$1,985	\$2,064	\$2,144	\$2,223
Fitness Specialist	\$5,780	\$6,011	\$6,242	\$6,474
Assistant Fitness Specialist	\$1,610	\$1,674	\$1,739	\$1,803
Archery	\$3,225	\$3,354	\$3,483	\$3,612
Swimming - Head Coach	\$3,225	\$3,354	\$3,483	\$3,612
Assistant Swimming Coach	\$1,635	\$1,700	\$1,766	\$1,831
Volleyball - Head Coach	\$3,225	\$3,354	\$3,483	\$3,612
Assistant Coach	\$1,635	\$1,700	\$1,766	\$1,831
Wrestling - Head Coach	\$3,225	\$3,354	\$3,483	\$3,612
Wrestling Assistant Coach	\$1,635	\$1,700	\$1,766	\$1,831
Bass Fishing Coach	\$1,880	\$1,955	\$2,030	\$2,106
Assistant Coach	\$1,080	\$1,123	\$1,166	\$1,210
Bowling - Boys Coach	\$1,880	\$1,955	\$2,030	\$2,106
Bowling - Girls Coach	\$1,880	\$1,955	\$2,030	\$2,106
Cheerleader Sponsor	\$3,485	\$3,624	\$3,764	\$3,903

Experience ->	0-4	5-9	10-14	15+
Assistant Cheerleader Sponsor	\$1,770	\$1,841	\$1,912	\$1,982
Drill/Dance Team Sponsor	\$1,430	\$1,487	\$1,544	\$1,602

ADDITIONAL HIGH SCHOOL

Experience ->	0-4	5-9	10-14	15+
Annual Sponsor	\$2,060	\$2,142	\$2,225	\$2,307
Band Color Guard Coordinator	\$2,140	\$2,226	\$2,311	\$2,397
Band Percussion Coordinator	\$2,140	\$2,226	\$2,311	\$2,397
Chess Team Coach	\$1,080	\$1,123	\$1,166	\$1,210
Drama Coach	\$3,000	\$3,000	\$3,000	\$3,000
Newspaper Sponsor	\$1,845	\$1,919	\$1,993	\$2,066
Speech Team Coach	\$2,190	\$2,278	\$2,365	\$2,453

MIDDLE SCHOOL ATHLETICS

Experience ->	0-4	5-9	10-14	15+
Archery	\$1,365	\$1,420	\$1,474	\$1,529
Extra-Curricular Events Coordinator	\$1,910	\$1,986	\$2,063	\$2,139
Cheerleader Sponsor	\$1,660	\$1,726	\$1,793	\$1,859
Assistant Sponsor (30+ Athletes)	\$405	\$421	\$437	\$454
Drill/Dance Team Sponsor	\$1,430	\$1,487	\$1,544	\$1,602
Basketball - Boys Head Coach	\$3,040	\$3,162	\$3,283	\$3,405
Assistant Coach	\$2,160	\$2,246	\$2,333	\$2,419
Basketball - Girls Head Coach	\$3,040	\$3,162	\$3,283	\$3,405
Assistant Coach	\$2,160	\$2,246	\$2,333	\$2,419
Baseball Coach	\$1,510	\$1,570	\$1,631	\$1,691
Assistant Coach (30+ Athletes)	\$405	\$421	\$437	\$454
Football - Head Coach	\$3,040	\$3,162	\$3,283	\$3,405
Assistant Coach	\$2,160	\$2,246	\$2,333	\$2,419
Soccer - Boys Head Coach	\$1,880	\$1,955	\$2,030	\$2,106
Assistant Coach (30+ Athletes)	\$405	\$421	\$437	\$454
Soccer - Girls Head Coach	\$1,880	\$1,955	\$2,030	\$2,106
Assistant Coach (30+ Athletes)	\$405	\$421	\$437	\$454
Softball Coach	\$1,510	\$1,570	\$1,631	\$1,691
Assistant Coach (30+ Athletes)	\$405	\$421	\$437	\$454
Cross Country Coach	\$1,350	\$1,404	\$1,458	\$1,512
Assistant Coach	\$810	\$842	\$875	\$907
Track Coach	\$1,510	\$1,570	\$1,631	\$1,691

Experience ->	0-4	5-9	10-14	15+
Assistant Coach	\$910	\$946	\$983	\$1,019
Volleyball Coach	\$1,880	\$1,955	\$2,030	\$2,106
Assistant Coach (30+ Athletes)	\$405	\$421	\$437	\$454
Golf Coach	\$760	\$790	\$821	\$851

ADDITIONAL MIDDLE SCHOOL

Experience ->	0-4	5-9	10-14	15+
Annual Staff Sponsor	\$1,240	\$1,290	\$1,339	\$1,389
Chess Team Coach	\$1,080	\$1,123	\$1,166	\$1,210
*** Drama Coach	\$870	\$905	\$940	\$974
Newspaper/School Play	\$870	\$905	\$940	\$974

ADDITIONAL POSITIONS

Experience ->	0-4	5-9	10-14	15+
Academic Team Coach	\$2,675	\$2,782	\$2,889	\$2,996
Digital Reading and Writing Coach	\$1,010	\$1,010	\$1,010	\$1,010
Public Address Announcer	School Funded: Hourly rate not to exceed \$15.00			
Score Clock Operator	School Funded: Hourly rate not to exceed \$15.00			
+Vision Driven Learning Team Ldr	\$1,515	\$1,515	\$1,515	\$1,515
+Vision Driven Learning Team Mgr	\$1,515	\$1,515	\$1,515	\$1,515

Note: The experience categories above refer to current, consecutive years of experience in the specific extra-duty position within the Jessamine County School District only.

*** = New Position

+ = The Providence School Only

JESSAMINE COUNTY SCHOOLS ADMINISTRATIVE SALARY INDEX

FOR 2018-2019 (Approved May 2018)

POSITION	INDEX
SUPERINTENDENT	SET BY CONTRACT BY THE BOARD
DEPUTY SUPERINTENDENT/CHIEF of STAFF	1.55
ASSISTANT SUPERINTENDENT/CHIEF ACADEMIC OFFICER	1.40
ASSISTANT SUPERINTENDENT/CHIEF OPERATIONS OFFICER	1.40
CHIEF OPERATIONS OFFICER	= TO HIGH SCHOOL PRINCIPAL INDEX
DIRECTOR OF SECONDARY SCHOOLS	= TO HIGH SCHOOL PRINCIPAL INDEX
DIRECTOR OF ELEMENTARY SCHOOLS	= TO HIGH SCHOOL PRINCIPAL INDEX
DIRECTOR OF FINANCE/TREASURER (School System Finance Officer)	= TO HIGH SCHOOL PRINCIPAL INDEX
SUPERVISOR OF INSTRUCTION	1.28
DIRECTOR OF SPECIAL PROGRAMS	= TO HIGH SCHOOL PRINCIPAL INDEX
ASSISTANT DIRECTOR OF SPECIAL PROGRAMS	1.20
DIRECTOR OF ADULT EDUCATION	1.20
DIRECTOR OF STUDENT SERVICES/DIRECTOR OF PUPIL PERSONNEL	1.25
ASSISTANT DIRECTOR OF STUDENT SERVICES	1.125
DISTRICT TECHNOLOGY COORDINATOR	1.10
JELV SERVICE COORDINATOR	1.25
CAREER & TECHNOLOGY CENTER PRINCIPAL	= TO MIDDLE SCHOOL PRINCIPAL INDEX
CAREER & TECHNOLOGY CENTER ASSISTANT PRINCIPAL	= TO MIDDLE SCHOOL ASST PRINCIPAL INDEX

EXPER	HIGH SCH PRINCIPAL	MIDDLE SCH PRINCIPAL	ELEM SCH PRINCIPAL	HIGH SCH ASST PRIN	PSYCH & MIDDLE SCH ASST PRIN	ELEM SCH ASST PRIN
0-10	1.380	1.330	1.280	1.260	1.230	1.180
11	1.372	1.322	1.272	1.252	1.222	1.172
12	1.364	1.314	1.264	1.244	1.214	1.164
13	1.356	1.306	1.256	1.236	1.206	1.156
14	1.348	1.298	1.248	1.228	1.198	1.148
15	1.340	1.290	1.240	1.220	1.190	1.140
16	1.332	1.282	1.232	1.212	1.182	1.132
17	1.324	1.274	1.224	1.204	1.174	1.124
18	1.316	1.266	1.216	1.196	1.166	1.116
19	1.308	1.258	1.208	1.188	1.158	1.108
20 & Above	1.300	1.250	1.200	1.180	1.150	1.100

NOTE: This schedule reports salaries for the Administrative positions above as an index (or link) to the regular *Certified (Teacher) Salary Schedule*. Individuals will be paid according to their own placement on the regular *Certified* schedule, extended for the number of days employed, and then multiplied by the index listed. Current Administrators (those employed before July 1, 2011) may be exempted from this schedule, and if so, are reported on the preceding *Administrative Salary Schedule* (not this index). Retired employees must be paid no more than the *Daily Wage Threshold* rate provided to each employee by Kentucky's Teacher Retirement System. Substitute Administrators are to be paid as above, except that the index is reduced by ten (10) percent.

JESSAMINE COUNTY SCHOOLS

EXTENDED SCHOOL SERVICES/SUMMER SCHOOL/NIGHT SCHOOL/ASSISTED LEARNING OPPORTUNITIES SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

The *Extended School Services Program* (ESS) is funded through state ESS monies and is intended to help students who are “at risk”. Generally speaking, these services must be provided at times beyond the regular school day or regular school calendar.

Teachers, counselors or other professional employees, including regularly certified (not emergency) substitute teachers, who serve as ESS, ALO or night school providers are to be paid at their regular teaching salary rate, not to exceed the equivalent of \$26.25 per hour.

Professionals who serve as ESS Building Coordinators shall be compensated at the rate of \$30.25 per hour.

Persons employed as *Emergency* substitute teachers, who serve as ESS, ALO or night school providers, are to be paid at the rate of \$18.20 per hour.

Summer *enrichment* teachers will be paid according to the number of students and the number and length of class periods at a rate not to exceed his/her regular teaching salary rate nor to exceed the equivalent of \$26.25 per hour.

Support staff providers are to be paid the regular hourly rate for their specific job classification.

JESSAMINE COUNTY SCHOOLS PARAPROFESSIONAL TEACHING ASSISTANT SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATION: INSTRUCTOR III (BACHELOR'S DEGREE REQUIRED)

EXPER	RATE/HR
0	\$12.49
1	\$12.79
2	\$13.12
3	\$13.37
4	\$13.61
5	\$13.84
6	\$14.12
7	\$14.34
8	\$14.60
9	\$14.87
10	\$15.07
11	\$15.29
12	\$15.47
13	\$15.66
14	\$15.89
15	\$16.07
16	\$16.25
17	\$16.48
18	\$16.67
19	\$16.82
20	\$17.05
21	\$17.28
22	\$17.46
23	\$17.66
24	\$17.84
25	\$18.01
26	\$18.20
27	\$18.30
28	\$18.40
29	\$18.49
30	\$18.71
31 & above	\$18.84
**Substitutes	\$9.46

** After 10 days, substitute pay increases to \$10.41 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.41 hourly rate. Long-term substitutes (beginning the 11th consecutive day in the same position) receive an hourly rate of pay equal to the individual's placement on the regular *Paraprofessional Teaching Assistant* Salary Schedule.

JESSAMINE COUNTY SCHOOLS INSTRUCTIONAL ASSISTANT SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:

INSTRUCTIONAL ASSISTANT I; BUS MONITOR; BUS MONITOR - EXCEPTIONAL CHILDREN; LIBRARY MEDIA CLERK;
LUNCHROOM MONITOR

EXPER	RATE/HR
0	\$10.41
1	\$10.66
2	\$10.93
3	\$11.14
4	\$11.34
5	\$11.53
6	\$11.77
7	\$11.95
8	\$12.17
9	\$12.39
10	\$12.56
11	\$12.74
12	\$12.89
13	\$13.05
14	\$13.24
15	\$13.39
16	\$13.54
17	\$13.73
18	\$13.89
19	\$14.02
20	\$14.21
21	\$14.40
22	\$14.55
23	\$14.72
24	\$14.87
25	\$15.01
26	\$15.17
27	\$15.25
28	\$15.33
29	\$15.41
30	\$15.59
31 & above	\$15.70
**Substitutes	\$9.46

** After 10 days, substitute pay increases to \$10.41 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.41 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Instructional Assistant* Salary Schedule.

JESSAMINE COUNTY SCHOOLS CHILD CARE DAILY WORKER SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: INSTRUCTIONAL ASSISTANT I;
COORDINATOR I; COORDINATOR II

EXPER	RATE/HR
0	\$10.41
1	\$10.66
2	\$10.93
3	\$11.14
4	\$11.34
5	\$11.53
6	\$11.77
7	\$11.95
8	\$12.17
9	\$12.39
10	\$12.56
11	\$12.74
12	\$12.89
13	\$13.05
14	\$13.24
15	\$13.39
16	\$13.54
17	\$13.73
18	\$13.89
19	\$14.02
20	\$14.21
21	\$14.40
22	\$14.55
23	\$14.72
24	\$14.87
25	\$15.01
26	\$15.17
27	\$15.25
28	\$15.33
29	\$15.41
30	\$15.59
31 & above	\$15.70
District Director	200%
Assistant District Director	150%
School Leads	+ \$0.50

JESSAMINE COUNTY SCHOOLS

SCHOOL TECHNOLOGY SUPPORT ASSISTANT

SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)
 INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:
 MICROCOMPUTER SPECIALIST

EXPER	RATE/HR
0	\$10.41
1	\$10.66
2	\$10.93
3	\$11.14
4	\$11.34
5	\$11.53
6	\$11.77
7	\$11.95
8	\$12.17
9	\$12.39
10	\$12.56
11	\$12.74
12	\$12.89
13	\$13.05
14	\$13.24
15	\$13.39
16	\$13.54
17	\$13.73
18	\$13.89
19	\$14.02
20	\$14.21
21	\$14.40
22	\$14.55
23	\$14.72
24	\$14.87
25	\$15.01
26	\$15.17
27	\$15.25
28	\$15.33
29	\$15.41
30	\$15.59
31 & above	\$15.70
**Substitutes	\$9.46

** After 10 days, substitute pay increases to \$10.41 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.41 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *School Technology Support Assistant* Salary Schedule.

JESSAMINE COUNTY SCHOOLS

DISTRICT TECHNICIAN SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATION: TECHNOLOGY SPECIALIST

EXPER	RATE/HR
0	\$15.00
1	\$15.30
2	\$15.60
3	\$15.90
4	\$16.20
5	\$16.50
6	\$16.80
7	\$17.10
8	\$17.40
9	\$17.70
10	\$18.00
11	\$18.24
12	\$18.48
13	\$18.72
14	\$18.96
15	\$19.20
16	\$19.44
17	\$19.68
18	\$19.92
19	\$20.16
20	\$20.40
21	\$20.64
22	\$20.88
23	\$21.12
24	\$21.36
25	\$21.60
26	\$21.84
27	\$22.08
28	\$22.32
29	\$22.56
30	\$22.80
31 & above	\$23.04
** Substitutes	\$13.50

** After 10 days, substitute pay increases to \$15.00 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$15.00 hourly rate. Long-term substitutes (beginning the 11th consecutive day in the same position) receive an hourly rate of pay equal to the individual's placement on the regular *District Technician Salary Schedule*.

JESSAMINE COUNTY SCHOOLS ADULT EDUCATION INSTRUCTOR SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: INSTRUCTOR I

EXPER	RATE/HR
0	\$21.73
1	\$21.92
2	\$22.08
3	\$22.23
4	\$22.39
5	\$22.55
6	\$22.73
7	\$22.86
8	\$23.02
9	\$23.16
10	\$23.31
11	\$23.36
12	\$23.39
13	\$23.44
14	\$23.48
15	\$23.52
16	\$23.68
17	\$23.86
18	\$24.04
19	\$24.20
20	\$24.38
21	\$24.44
22	\$24.52
23	\$24.57
24	\$24.62
25	\$24.68
26	\$24.77
27	\$24.80
28	\$24.84
29	\$24.88
30	\$24.95
31 & above	\$25.02
** Substitutes	\$17.82
Master's Degree Additional	\$2.00
Assistant Director Additional	\$2.50

** After 10 days, substitute pay increases to \$21.73 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$21.73 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Adult Education Instructor* Salary Schedule.

**JESSAMINE COUNTY SCHOOLS
 FAMILY RESOURCE/YOUTH SERVICE
 CENTER/PARENT INVOLVEMENT
 COORDINATOR SALARY SCHEDULE**

FOR 2018-2019 (Approved May 2018)
 INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: COORDINATOR II

EXPER	RATE/HR
0	\$19.39
1	\$19.93
2	\$20.46
3	\$21.01
4	\$21.54
5	\$22.08
6	\$22.62
7	\$23.16
8	\$23.69
9	\$24.24
10	\$24.78
11	\$25.31
12	\$25.86
13	\$26.39
14	\$26.93
15	\$27.47
16	\$28.01
17	\$28.54
18	\$29.09
19	\$29.62
20	\$30.16
21	\$30.70
22	\$31.24
23	\$31.77
24	\$32.32
25	\$32.86
26	\$33.39
27	\$33.94
28	\$34.47
29	\$35.01
30	\$35.55
31 & above	\$35.70
** Substitutes	\$18.31

Note: Current Coordinators whose hourly rates are greater than this schedule provides are exempted from this schedule and are reported on the *Singleton* Salary Schedule.

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Family Resource/Youth Service Center/Parent Involvement Coordinator* Salary Schedule.

JESSAMINE COUNTY SCHOOLS BUS DRIVER SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:

BUS DRIVER; BUS DRIVER TRAINER; TRANSPORTATION DATA ASSISTANT

EXPER	RATE/HR
0	\$14.00
1	\$14.46
2	\$14.94
3	\$15.15
4	\$15.41
5	\$15.62
6	\$15.82
7	\$16.02
8	\$16.24
9	\$16.41
10	\$16.73
11	\$16.95
12	\$17.16
13	\$17.37
14	\$17.54
15	\$17.74
16	\$17.98
17	\$18.14
18	\$18.38
19	\$18.54
20	\$18.81
21	\$19.03
22	\$19.22
23	\$19.44
24	\$19.64
25	\$19.83
26	\$20.08
27	\$20.14
28	\$20.20
29	\$20.24
30	\$20.43
31 & above	\$20.51
** Substitutes	\$11.30
Field Trips	\$10.50
Training	Regular Rate
Driver Trainer =	Regular Rate + \$.50
Head Driver Trainer =	Regular Rate + \$1.00

** After 10 days, substitute pay increases to \$14.00 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$14.00 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Bus Driver* Salary Schedule.

JESSAMINE COUNTY SCHOOLS BUS MECHANIC/HEAD MECHANIC SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:
VEHICLE MECHANIC I; VEHICLE MECHANIC II

EXPER	MECHANIC	HEAD MECHANIC
0	\$20.15	\$21.56
1	\$20.32	\$21.74
2	\$20.48	\$21.92
3	\$20.65	\$22.10
4	\$20.82	\$22.28
5	\$20.99	\$22.46
6	\$21.16	\$22.64
7	\$21.32	\$22.82
8	\$21.49	\$23.00
9	\$21.66	\$23.18
10	\$21.83	\$23.36
11	\$22.00	\$23.54
12	\$22.17	\$23.72
13	\$22.33	\$23.90
14	\$22.50	\$24.08
15	\$22.67	\$24.26
16	\$22.84	\$24.44
17	\$23.01	\$24.62
18	\$23.17	\$24.80
19	\$23.34	\$24.98
20	\$23.51	\$25.16
21	\$23.68	\$25.34
22	\$23.85	\$25.52
23	\$24.02	\$25.70
24	\$24.18	\$25.88
25	\$24.35	\$26.06
26	\$24.52	\$26.24
27	\$24.69	\$26.42
28	\$24.86	\$26.60
29	\$25.02	\$26.78
30	\$25.19	\$26.96
31 & above	\$25.35	\$27.13
Substitutes	85%	

**JESSAMINE COUNTY SCHOOLS
DIRECTOR OF TRANSPORTATION/VEHICLE
MAINTENANCE SUPERVISOR
SALARY SCHEDULE**

FOR 2018-2019 (Approved May 2018)
INCLUDES THE FOLLOWING STATE CLASSIFICATION: DIRECTOR III

EXPER	RATE/HR
0	\$27.24
1	\$28.86
2	\$30.47
3	\$32.09
4	\$33.71
5	\$35.32
6	\$35.64
7	\$35.95
8	\$36.26
9	\$36.35
10	\$36.44
11	\$36.53
12	\$36.62
13	\$36.71
14	\$36.80
15	\$36.89
16	\$36.98
17	\$37.07
18	\$37.16
19	\$37.25
20	\$37.34
21	\$37.43
22	\$37.52
23	\$37.61
24	\$37.70
25	\$37.79
26	\$37.88
27	\$37.97
28	\$38.06
29	\$38.15
30	\$38.24
31 & above	\$38.33

** Substitutes 85%

JESSAMINE COUNTY SCHOOLS

FOOD SERVICE WORKER SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: FOOD SERVICE ASSISTANT I; FOOD SERVICE ASSISTANT II
FOOD SERVICE MANAGER I; FOOD SERVICE OPERATIONS COORDINATOR; COOK/BAKER

EXPER	RATE/HR
0	\$10.41
1	\$10.66
2	\$10.93
3	\$11.14
4	\$11.34
5	\$11.53
6	\$11.77
7	\$11.95
8	\$12.17
9	\$12.39
10	\$12.56
11	\$12.74
12	\$12.89
13	\$13.05
14	\$13.24
15	\$13.39
16	\$13.54
17	\$13.73
18	\$13.89
19	\$14.02
20	\$14.21
21	\$14.40
22	\$14.55
23	\$14.72
24	\$14.87
25	\$15.01
26	\$15.17
27	\$15.25
28	\$15.33
29	\$15.41
30	\$15.59
31 & above	\$15.70
** Substitutes	\$9.46
District Director	210%
District Assistant Director/Trainer	175%
School Manager	150%
Assistant Manager	120%

** After 10 days, substitute pay increases to \$10.41 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.41 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Food Service Worker* Salary Schedule.

JESSAMINE COUNTY SCHOOLS MAINTENANCE DIRECTOR SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: DIRECTOR III

EXPER	RATE/HR
0	\$27.24
1	\$28.86
2	\$30.47
3	\$32.09
4	\$33.71
5	\$35.32
6	\$35.64
7	\$35.95
8	\$36.26
9	\$36.35
10	\$36.44
11	\$36.53
12	\$36.62
13	\$36.71
14	\$36.80
15	\$36.89
16	\$36.98
17	\$37.07
18	\$37.16
19	\$37.25
20	\$37.34
21	\$37.43
22	\$37.52
23	\$37.61
24	\$37.70
25	\$37.79
26	\$37.88
27	\$37.97
28	\$38.06
29	\$38.15
30	\$38.24
31 & above	\$38.33
Substitutes	85%

**JESSAMINE COUNTY SCHOOLS
GENERAL MAINTENANCE ASSISTANT SALARY
SCHEDULE**

FOR 2018-2019 (Approved July 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: MAINTENANCE WORKER II

EXPER	RATE/HR
0	\$18.69
1	\$18.77
2	\$18.85
3	\$18.93
4	\$19.01
5	\$19.09
6	\$19.17
7	\$19.25
8	\$19.33
9	\$19.41
10	\$19.49
11	\$19.57
12	\$19.65
13	\$19.74
14	\$19.82
15	\$19.90
16	\$19.98
17	\$20.06
18	\$20.14
19	\$20.22
20	\$20.30
21	\$20.38
22	\$20.46
23	\$20.54
24	\$20.62
25	\$20.71
26	\$20.79
27	\$20.87
28	\$20.95
29	\$21.03
30	\$21.11
31 & above	\$21.19
Substitutes	85%

JESSAMINE COUNTY SCHOOLS CUSTODIAN SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: CUSTODIAN; FACILITY ASSISTANT; CUSTODIAL SUPERVISOR
VEHICLE MAINTENANCE ATTENDANT

EXPER	RATE/HR
0	\$10.41
1	\$10.66
2	\$10.93
3	\$11.14
4	\$11.34
5	\$11.53
6	\$11.77
7	\$11.95
8	\$12.17
9	\$12.39
10	\$12.56
11	\$12.74
12	\$12.89
13	\$13.05
14	\$13.24
15	\$13.39
16	\$13.54
17	\$13.73
18	\$13.89
19	\$14.02
20	\$14.21
21	\$14.40
22	\$14.55
23	\$14.72
24	\$14.87
25	\$15.01
26	\$15.17
27	\$15.25
28	\$15.33
29	\$15.41
30	\$15.59
31 & above	\$15.70
** Substitutes	\$9.46
Head Custodian	125%
Assistant Head	105%
++Night Shift Differential	\$0.25

** After 10 days, substitute pay increases to \$10.41 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.41 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Custodian* Salary Schedule.

++ Additional pay for regular work shifts that begin at 2:00 PM or later.

JESSAMINE COUNTY SCHOOLS SECRETARY SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: ADMINISTRATIVE SECRETARY I;
ACCOUNT CLERK II; SCHOOL SECRETARY I & II - HIGH SCHOOL; SCHOOL
SECRETARY II - MIDDLE & ELEMENTARY; STAFF SUPPORT SECRETARY;
PROGRAM ASSISTANT I; RECEPTIONIST; ACCOUNT CLERK

EXPER	RATE/HR
0	\$10.79
1	\$11.42
2	\$11.90
3	\$12.29
4	\$12.66
5	\$13.03
6	\$13.42
7	\$13.80
8	\$14.17
9	\$14.59
10	\$14.95
11	\$15.20
12	\$15.44
13	\$15.76
14	\$15.99
15	\$16.25
16	\$16.50
17	\$16.80
18	\$17.04
19	\$17.27
20	\$17.55
21	\$17.82
22	\$18.10
23	\$18.32
24	\$18.61
25	\$18.89
26	\$19.13
27	\$19.28
28	\$19.39
29	\$19.54
30	\$19.81
31 & above	\$19.93
** Substitutes	\$10.08

** After 10 days, substitute pay increases to \$10.79 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.79 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Secretary* Salary Schedule.

JESSAMINE COUNTY SCHOOLS INTERNAL AUDITOR SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:

AUDITOR I; AUDITOR II

EXPER	BA DEGREE	MA DEGREE
0	\$22.77	\$24.52
1	\$23.13	\$24.91
2	\$23.49	\$25.30
3	\$23.85	\$25.69
4	\$24.28	\$26.15
5	\$24.71	\$26.61
6	\$25.14	\$27.07
7	\$25.56	\$27.53
8	\$25.99	\$27.99
9	\$26.41	\$28.45
10	\$26.84	\$28.90
11	\$27.00	\$29.07
12	\$27.28	\$29.38
13	\$27.56	\$29.68
14	\$27.83	\$29.97
15	\$27.96	\$30.12
16	\$28.06	\$30.22
17	\$28.16	\$30.32
18	\$28.25	\$30.42
19	\$28.34	\$30.52
20	\$28.42	\$30.61
21	\$28.68	\$30.89
22	\$28.94	\$31.17
23	\$29.20	\$31.44
24	\$29.46	\$31.72
25	\$29.72	\$32.00
26	\$29.97	\$32.28
27	\$30.23	\$32.56
28	\$30.49	\$32.84
29	\$30.75	\$33.12
30	\$31.01	\$33.39
31 & above	\$31.26	\$33.66
Substitutes	85%	

JESSAMINE COUNTY SCHOOLS SCHOOL NURSE (RN & LPN) SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)
INCLUDES THE FOLLOWING STATE CLASSIFICATION:
SCHOOL NURSE

EXPERIENCE	RN RATE/HR	LPN RATE/HR
0	\$20.60	\$15.15
1	\$20.89	\$15.40
2	\$21.16	\$15.66
3	\$21.44	\$15.91
4	\$21.72	\$16.16
5	\$22.00	\$16.41
6	\$22.27	\$16.67
7	\$22.55	\$16.92
8	\$22.83	\$17.17
9	\$23.11	\$17.42
10	\$23.38	\$17.68
11	\$23.66	\$17.93
12	\$23.94	\$18.18
13	\$24.22	\$18.43
14	\$24.50	\$18.69
15	\$24.78	\$18.94
16	\$25.06	\$19.19
17	\$25.33	\$19.44
18	\$25.61	\$19.70
19	\$25.89	\$19.95
20	\$26.17	\$20.20
21	\$26.44	\$20.25
22	\$26.72	\$20.30
23	\$27.00	\$20.35
24	\$27.28	\$20.40
25	\$27.56	\$20.45
26	\$27.84	\$20.50
27	\$28.12	\$20.55
28	\$28.39	\$20.60
29	\$28.67	\$20.65
30	\$28.95	\$20.71
31 & above	\$29.15	\$20.76
** Substitutes	\$16.48	\$13.64

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular School Nurse Salary Schedule.

JESSAMINE COUNTY SCHOOLS PRN POOL NURSE SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

	RN RATE/HR	LPN RATE/HR
EXPERIENCE		
0	\$18.18	\$15.18
1	\$18.43	\$15.43
2	\$18.69	\$15.69
3	\$18.94	\$15.94
4	\$19.19	\$16.19
5	\$19.44	\$16.44
6	\$19.70	\$16.70
7	\$19.95	\$16.95
8	\$20.20	\$17.20
9	\$20.45	\$17.45
10	\$20.71	\$17.71
11	\$20.96	\$17.96
12	\$21.21	\$18.21
13	\$21.46	\$18.46
14	\$21.72	\$18.72
15	\$21.97	\$18.97
16	\$22.22	\$19.22
17	\$22.47	\$19.47
18	\$22.73	\$19.73
19	\$22.98	\$19.98
20	\$23.23	\$20.23
21	\$23.28	\$20.28
22	\$23.33	\$20.33
23	\$23.38	\$20.38
24	\$23.43	\$20.43
25	\$23.48	\$20.48
26	\$23.54	\$20.54
27	\$23.59	\$20.59
28	\$23.64	\$20.64
29	\$23.69	\$20.69
30	\$23.74	\$20.74
31 & above	\$23.79	\$20.79
Substitutes	\$16.36	\$13.66

JESSAMINE COUNTY SCHOOLS INTERPRETER SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INTERPRETER LEVEL I (Associate Degree)

CERTIFICATION ->	SCPI	NAD III	NAD IV or NIC	NAD V/RID or NIC ADV
EXPERIENCE	Hourly Rates:			
0	\$20.16	\$27.45	\$29.07	\$30.67
1	\$20.77	\$28.05	\$29.67	\$31.28
2	\$21.36	\$28.64	\$30.26	\$31.86
3	\$21.95	\$29.23	\$30.85	\$32.45
4	\$22.55	\$29.83	\$31.45	\$33.06
5	\$23.14	\$30.42	\$32.04	\$33.65
6	\$23.73	\$31.01	\$32.63	\$34.23
7	\$24.33	\$31.61	\$33.23	\$34.84
8	\$24.92	\$32.20	\$33.82	\$35.43
9	\$25.51	\$32.79	\$34.41	\$36.02
10	\$26.11	\$33.39	\$35.01	\$36.62
11	\$26.34	\$33.62	\$35.24	\$36.85
12	\$26.57	\$33.85	\$35.47	\$37.08
13	\$26.80	\$34.08	\$35.70	\$37.31
14	\$27.03	\$34.31	\$35.93	\$37.54
15	\$27.26	\$34.54	\$36.16	\$37.77
16	\$27.49	\$34.77	\$36.39	\$38.00
17	\$27.72	\$35.00	\$36.62	\$38.23
18	\$27.95	\$35.23	\$36.85	\$38.46
19	\$28.18	\$35.46	\$37.08	\$38.69
20	\$28.41	\$35.69	\$37.31	\$38.92
21	\$28.64	\$35.93	\$37.54	\$39.15
22	\$28.87	\$36.16	\$37.77	\$39.38
23	\$29.10	\$36.39	\$38.00	\$39.61
24	\$29.33	\$36.62	\$38.23	\$39.84
25	\$29.56	\$36.85	\$38.46	\$40.07
26	\$29.79	\$37.08	\$38.69	\$40.30
27	\$30.02	\$37.31	\$38.92	\$40.53
28	\$30.25	\$37.54	\$39.15	\$40.76
29	\$30.48	\$37.77	\$39.38	\$40.99
30	\$30.71	\$38.00	\$39.61	\$41.22
31 & above	\$30.96	\$38.25	\$39.86	\$41.47
Substitutes:	\$30.00	\$30.00	\$30.00	\$30.00
(After 10 Days, Substitute Hourly Rate Increases to \$32.00)				

JESSAMINE COUNTY SCHOOLS INTERPRETER SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

INTERPRETER - LEVEL II (Bachelor's Degree or Above)

CERTIFICATION ->	NAD III or SCPI	NAD IV or NIC	NAD V/RID or NIC ADV
EXPERIENCE	Hourly Rates:		
0	\$27.45	\$30.67	\$33.91
1	\$28.05	\$31.28	\$34.50
2	\$28.64	\$31.86	\$35.09
3	\$29.23	\$32.45	\$35.69
4	\$29.83	\$33.06	\$36.28
5	\$30.42	\$33.65	\$36.87
6	\$31.01	\$34.23	\$37.47
7	\$31.61	\$34.84	\$38.06
8	\$32.20	\$35.43	\$38.65
9	\$32.79	\$36.02	\$39.25
10	\$33.39	\$36.62	\$39.84
11	\$33.62	\$36.85	\$40.06
12	\$33.85	\$37.08	\$40.28
13	\$34.08	\$37.31	\$40.50
14	\$34.31	\$37.54	\$40.72
15	\$34.54	\$37.77	\$40.94
16	\$34.77	\$38.00	\$41.16
17	\$35.00	\$38.23	\$41.38
18	\$35.23	\$38.46	\$41.60
19	\$35.46	\$38.69	\$41.82
20	\$35.69	\$38.92	\$42.04
21	\$35.93	\$39.15	\$42.26
22	\$36.16	\$39.38	\$42.48
23	\$36.39	\$39.61	\$42.70
24	\$36.62	\$39.84	\$42.92
25	\$36.85	\$40.07	\$43.14
26	\$37.08	\$40.30	\$43.36
27	\$37.31	\$40.53	\$43.58
28	\$37.54	\$40.76	\$43.80
29	\$37.77	\$40.99	\$44.02
30	\$38.00	\$41.22	\$44.24
31 & above	\$38.25	\$41.47	\$44.46
Substitutes:	\$30.00	\$30.00	\$30.00
(After 10 Days, Substitute Hourly Rate Increases to \$32.00)			

JESSAMINE COUNTY SCHOOLS OCCUPATIONAL THERAPIST SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

(Hourly Rates)

EXPERIENCE	BA	BA+15	MA or Equiv
0	\$31.61	\$31.92	\$34.41
1	\$32.18	\$32.49	\$34.98
2	\$32.75	\$33.06	\$35.55
3	\$33.32	\$33.63	\$36.12
4	\$33.89	\$34.20	\$36.69
5	\$34.27	\$34.58	\$37.07
6	\$34.62	\$34.93	\$37.42
7	\$34.97	\$35.28	\$37.77
8	\$35.32	\$35.63	\$38.12
9	\$35.67	\$35.98	\$38.47
10	\$36.02	\$36.33	\$38.82
11	\$36.37	\$36.68	\$39.17
12	\$36.72	\$37.03	\$39.52
13	\$37.07	\$37.38	\$39.87
14	\$37.42	\$37.73	\$40.22
15	\$37.77	\$38.08	\$40.57
16	\$38.11	\$38.43	\$40.91
17	\$38.46	\$38.77	\$41.26
18	\$38.81	\$39.12	\$41.61
19	\$39.16	\$39.47	\$41.96
20	\$39.51	\$39.82	\$42.31
21	\$39.86	\$40.17	\$42.66
22	\$39.86	\$40.17	\$42.66
23	\$39.86	\$40.17	\$42.66
24	\$39.86	\$40.17	\$42.66
25	\$39.86	\$40.17	\$42.66
26	\$39.86	\$40.17	\$42.66
27	\$39.86	\$40.17	\$42.66
28	\$39.86	\$40.17	\$42.66
29	\$39.86	\$40.17	\$42.66
30	\$39.86	\$40.17	\$42.66
31 & above	\$39.86	\$40.17	\$42.66
**Substitutes	\$27.20	\$27.46	\$29.61

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular Occupational Therapist Salary Schedule.

JESSAMINE COUNTY SCHOOLS

CLASSIFIED SPEECH PATHOLOGIST SALARY SCHEDULE

FOR 2018-2019 (Approved May 2018)

(Hourly Rates)

EXPERIENCE	BA	MA + 15	MA + 30
0	\$27.60	\$27.90	\$30.31
1	\$28.04	\$28.34	\$30.74
2	\$28.48	\$28.77	\$31.18
3	\$28.91	\$29.21	\$31.62
4	\$29.43	\$29.73	\$32.13
5	\$29.95	\$30.25	\$32.65
6	\$30.47	\$30.77	\$33.16
7	\$30.99	\$31.29	\$33.68
8	\$31.50	\$31.80	\$34.19
9	\$32.02	\$32.32	\$34.70
10	\$32.53	\$32.83	\$35.22
11	\$32.92	\$33.21	\$35.59
12	\$33.46	\$33.75	\$36.13
13	\$34.00	\$34.30	\$36.67
14	\$34.54	\$34.84	\$37.21
15	\$34.91	\$35.21	\$37.58
16	\$35.25	\$35.54	\$37.92
17	\$35.58	\$35.87	\$38.25
18	\$35.91	\$36.21	\$38.58
19	\$36.24	\$36.54	\$38.91
20	\$36.58	\$36.87	\$39.25
21	\$36.91	\$37.21	\$39.58
22	\$37.24	\$37.54	\$39.91
23	\$37.57	\$37.87	\$40.25
24	\$37.91	\$38.20	\$40.58
25	\$38.24	\$38.54	\$40.91
26	\$38.57	\$38.87	\$41.24
27	\$38.91	\$39.20	\$41.57
28	\$39.24	\$39.53	\$41.91
29	\$39.57	\$39.87	\$42.24
30	\$39.90	\$40.20	\$42.57
31	\$40.22	\$40.52	\$42.91
Substitutes	\$24.84	\$25.11	\$27.28