

JESSAMINE COUNTY SCHOOLS CERTIFIED SALARY SCHEDULE (188 DAYS)

FOR 2017-2018 (Approved May 2017)

EXPERIENCE	RANK 4	RANK 3	RANK 3+	RANK 2	RANK 2+	RANK 1
0	37,061	37,061	37,508	41,095	41,542	45,131
1	37,720	37,720	38,165	41,749	42,198	45,781
2	38,377	38,377	38,824	42,404	42,848	46,431
3	39,034	39,034	39,479	43,056	43,501	47,080
4	39,810	39,810	40,257	43,831	44,276	47,851
5	39,810	40,589	41,033	44,601	45,047	48,617
6	39,810	41,363	41,808	45,375	45,818	49,385
7	39,810	42,138	42,579	46,143	46,588	50,150
8	39,810	42,910	43,355	46,913	47,358	50,916
9	39,810	43,679	44,121	47,680	48,124	51,678
10	39,810	44,450	44,891	48,444	48,888	52,441
11	39,810	45,039	45,479	49,018	49,457	52,993
12	39,810	45,847	46,288	49,822	50,264	53,799
13	39,810	46,654	47,095	50,631	51,070	54,608
14	39,810	47,463	47,902	51,437	51,878	55,416
15	39,810	48,013	48,452	51,988	52,428	55,963
16	39,810	48,509	48,948	52,485	52,923	56,461
17	39,810	49,004	49,445	52,980	53,421	56,957
18	39,810	49,499	49,938	53,476	53,916	57,451
19	39,810	49,993	50,436	53,970	54,412	57,949
20	39,810	50,490	50,930	54,465	54,909	58,443
21	39,810	50,986	51,427	54,962	55,403	58,937
22	39,810	51,481	51,924	55,457	55,897	59,434
23	39,810	51,978	52,416	55,952	56,394	59,930
24	39,810	52,472	52,912	56,450	56,888	60,425
25	39,810	52,967	53,409	56,946	57,385	60,921
26	39,810	53,463	53,905	57,439	57,881	61,415
27	39,810	53,960	54,400	57,937	58,375	61,909
28	39,810	54,454	54,894	58,429	58,870	62,409
29	39,810	54,949	55,388	58,926	59,368	62,902
30	39,810	55,447	55,887	59,422	59,863	63,397
31	39,810	55,891	56,334	59,898	60,341	63,904
RANK V	36,523					

** SUBSTITUTES 72 82 87 93
(Daily Rates)

** After 10 days, substitute pay increases by \$20 per day. Substitutes who have worked at least 10 days during the prior year qualify immediately for the \$20 per day additional rate.

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive a daily rate of pay equal to the individual's placement on the regular Certified Salary Schedule.

JESSAMINE COUNTY SCHOOLS EXTRA-DUTY SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

ANNUAL STIPENDS ATTACHED TO SPECIFIC ASSIGNMENTS

POSITION	ANNUAL STIPEND
Achievement Gap Coach	\$1,540
* Alternative Assignment (Certified)	\$1,415
* Alternative Assignment (Classified)	\$0.50 Per Hour
Assistive Technology (Special Education)	\$1,570
Band Director (High School)	\$3,505
Band Director (Middle School)	\$2,120
Black Achievers Coordinator (District)	\$3,000
Counselor/Guidance Specialist/Social Worker	\$2,700
Dean of Students (EJMS)	\$3,250
Department Head (High School)	\$560
+ General Maintenance Certification I	\$0.12 Per Hour
+ General Maintenance Certification II	\$0.24 Per Hour
IAIE Coordinator (District)	\$3,000
Instructional Resource Consultant	\$2,070
# National Board Certification	\$2,000
Show Choir (High School)	\$3,505
String Instruction (High School)	\$3,505
String Instruction (Middle School)	\$2,665
Student Technology Leadership Coach	\$1,540
** Technology Support	\$2,050
Teacher Effectiveness Leader	\$3,320
Volunteer Coordinator	\$2,150
Work-Based Liaison	\$5,000

* The Providence School, Foundations for Learning Program, and Instructional Assistants who work with MSD teachers or Behavior Coaches Only (Pro-rated by FTE)

+ Maintenance and Custodial Staff Only

Teachers Only

** Schools with 800+ students and 225+ computers

Note that for any Support Staff employee who is serving in an Extra-Duty position as part of his/her regular duties, the Extra-Duty stipend shall be converted to an hourly rate and added to the individual's regular salary rate.

HIGH SCHOOL ATHLETICS

Experience ->	0-4	5-9	10-14	15+
Athletic Director (Area)	\$8,000	\$8,320	\$8,640	\$8,960
Athletic Trainer	\$9,150	\$9,516	\$9,882	\$10,248
Football (Fall) - Head Coach	\$6,900	\$7,176	\$7,452	\$7,728
First Assistant Coach (Fall)	\$3,100	\$3,224	\$3,348	\$3,472
Assistant Coach (Fall)	\$2,575	\$2,678	\$2,781	\$2,884
Football (Spring) - Head Coach	\$2,300	\$2,392	\$2,484	\$2,576
First Assistant Coach (Spring)	\$1,045	\$1,087	\$1,129	\$1,170
Assistant Coach (Spring)	\$895	\$931	\$967	\$1,002
Basketball - Boys Head Coach	\$8,250	\$8,580	\$8,910	\$9,240
Assistant Coach - Boys	\$3,450	\$3,588	\$3,726	\$3,864
Basketball - Girls Head Coach	\$8,250	\$8,580	\$8,910	\$9,240
Assistant Coach - Girls	\$3,450	\$3,588	\$3,726	\$3,864
Baseball - Head Coach	\$5,000	\$5,200	\$5,400	\$5,600
Assistant Coach	\$1,965	\$2,044	\$2,122	\$2,201
Track - Boys Head Coach	\$3,190	\$3,318	\$3,445	\$3,573
Assistant Coach	\$1,620	\$1,685	\$1,750	\$1,814
Track - Girls Head Coach	\$3,190	\$3,318	\$3,445	\$3,573
Assistant Coach	\$1,620	\$1,685	\$1,750	\$1,814
Cross Country Coach (Boys)	\$2,025	\$2,106	\$2,187	\$2,268
Cross Country Coach (Girls)	\$2,025	\$2,106	\$2,187	\$2,268
Tennis - Boys Coach	\$1,940	\$2,018	\$2,095	\$2,173
Tennis - Girls Coach	\$1,940	\$2,018	\$2,095	\$2,173
Golf - Boys Coach	\$1,860	\$1,934	\$2,009	\$2,083
Golf - Girls Coach	\$1,860	\$1,934	\$2,009	\$2,083
Soccer - Boys Head Coach	\$4,780	\$4,971	\$5,162	\$5,354
Assistant Coach - Boys	\$1,915	\$1,992	\$2,068	\$2,145
Soccer - Girls Head Coach	\$4,780	\$4,971	\$5,162	\$5,354
Assistant Coach - Girls	\$1,915	\$1,992	\$2,068	\$2,145
Softball - Head Coach	\$5,000	\$5,200	\$5,400	\$5,600
Assistant Coach	\$1,965	\$2,044	\$2,122	\$2,201
Fitness Specialist	\$5,725	\$5,954	\$6,183	\$6,412
Assistant Fitness Specialist	\$1,595	\$1,659	\$1,723	\$1,786
Archery	\$3,190	\$3,318	\$3,445	\$3,573
Swimming - Head Coach	\$3,190	\$3,318	\$3,445	\$3,573
Assistant Swimming Coach	\$1,620	\$1,685	\$1,750	\$1,814
Volleyball - Head Coach	\$3,190	\$3,318	\$3,445	\$3,573
Assistant Coach	\$1,620	\$1,685	\$1,750	\$1,814
Wrestling - Head Coach	\$3,190	\$3,318	\$3,445	\$3,573
Wrestling Assistant Coach	\$1,620	\$1,685	\$1,750	\$1,814
Bass Fishing Coach	\$1,860	\$1,934	\$2,009	\$2,083
Assistant Coach	\$1,070	\$1,113	\$1,156	\$1,198
Bowling - Boys Coach	\$1,860	\$1,934	\$2,009	\$2,083
Bowling - Girls Coach	\$1,860	\$1,934	\$2,009	\$2,083
Cheerleader Sponsor	\$3,450	\$3,588	\$3,726	\$3,864

Experience ->	0-4	5-9	10-14	15+
Assistant Cheerleader Sponsor	\$1,750	\$1,820	\$1,890	\$1,960
Drill/Dance Team Sponsor	\$1,415	\$1,472	\$1,528	\$1,585

ADDITIONAL HIGH SCHOOL

Experience ->	0-4	5-9	10-14	15+
Annual Sponsor	\$2,040	\$2,122	\$2,203	\$2,285
Band Color Guard Coordinator	\$2,120	\$2,205	\$2,290	\$2,374
Band Percussion Coordinator	\$2,120	\$2,205	\$2,290	\$2,374
Chess Team Coach	\$1,070	\$1,113	\$1,156	\$1,198
Drama Coach	\$2,170	\$2,257	\$2,344	\$2,430
Newspaper Sponsor	\$1,825	\$1,898	\$1,971	\$2,044
Speech Team Coach	\$2,170	\$2,257	\$2,344	\$2,430

MIDDLE SCHOOL ATHLETICS

Experience ->	0-4	5-9	10-14	15+
Archery	\$1,350	\$1,404	\$1,458	\$1,512
Extra-Curricular Events Coordinator	\$1,890	\$1,966	\$2,041	\$2,117
Cheerleader Sponsor	\$1,645	\$1,711	\$1,777	\$1,842
Assistant Sponsor (30+ Athletes)	\$400	\$416	\$432	\$448
Drill/Dance Team Sponsor	\$1,415	\$1,472	\$1,528	\$1,585
Basketball - Boys Head Coach	\$3,010	\$3,130	\$3,251	\$3,371
Assistant Coach	\$2,140	\$2,226	\$2,311	\$2,397
Basketball - Girls Head Coach	\$3,010	\$3,130	\$3,251	\$3,371
Assistant Coach	\$2,140	\$2,226	\$2,311	\$2,397
Baseball Coach	\$1,495	\$1,555	\$1,615	\$1,674
Assistant Coach (30+ Athletes)	\$400	\$416	\$432	\$448
Football - Head Coach	\$2,360	\$2,454	\$2,549	\$2,643
Assistant Coach	\$1,545	\$1,607	\$1,669	\$1,730
Soccer - Boys Head Coach	\$1,860	\$1,934	\$2,009	\$2,083
Assistant Coach (30+ Athletes)	\$400	\$416	\$432	\$448
Soccer - Girls Head Coach	\$1,860	\$1,934	\$2,009	\$2,083
Assistant Coach (30+ Athletes)	\$400	\$416	\$432	\$448
Softball Coach	\$1,495	\$1,555	\$1,615	\$1,674
Assistant Coach (30+ Athletes)	\$400	\$416	\$432	\$448
Cross Country Coach	\$1,335	\$1,388	\$1,442	\$1,495
Assistant Coach	\$800	\$832	\$864	\$896
Track Coach	\$1,495	\$1,555	\$1,615	\$1,674

Experience ->	0-4	5-9	10-14	15+
Assistant Coach	\$900	\$936	\$972	\$1,008
Volleyball Coach	\$1,860	\$1,934	\$2,009	\$2,083
Assistant Coach (30+ Athletes)	\$400	\$416	\$432	\$448
* Golf Coach	\$750	\$780	\$810	\$840

ADDITIONAL MIDDLE SCHOOL

Experience ->	0-4	5-9	10-14	15+
A Cappella Choir Director	\$1,000	\$1,000	\$1,000	\$1,000
Annual Staff Sponsor	\$1,230	\$1,279	\$1,328	\$1,378
Chess Team Coach	\$1,070	\$1,113	\$1,156	\$1,198
Newspaper/School Play	\$860	\$894	\$929	\$963

ADDITIONAL POSITIONS

Experience ->	0-4	5-9	10-14	15+
Academic Team Coach	\$2,650	\$2,756	\$2,862	\$2,968
* Digital Reading and Writing Coach	\$1,000	\$1,000	\$1,000	\$1,000
+Vision Driven Learning Team Ldr	\$1,500	\$1,500	\$1,500	\$1,500
+Vision Driven Learning Team Mgr	\$1,500	\$1,500	\$1,500	\$1,500

Note: The experience categories above refer to current, consecutive years of experience in the specific extra-duty position within the Jessamine County School District only.

* = New Positions

+ = The Providence School Only

JESSAMINE COUNTY SCHOOLS ADMINISTRATIVE SALARY INDEX

FOR 2017-2018 (Approved May 2017)

POSITION	INDEX
SUPERINTENDENT	SET BY CONTRACT BY THE BOARD
DEPUTY SUPERINTENDENT/CHIEF of STAFF	1.55
ASSISTANT SUPERINTENDENT/CHIEF ACADEMIC OFFICER	1.40
ASSISTANT SUPERINTENDENT/CHIEF OPERATIONS OFFICER	1.40
CHIEF OPERATIONS OFFICER	= TO HIGH SCHOOL PRINCIPAL INDEX
DIRECTOR OF SECONDARY SCHOOLS	= TO HIGH SCHOOL PRINCIPAL INDEX
DIRECTOR OF ELEMENTARY SCHOOLS	= TO HIGH SCHOOL PRINCIPAL INDEX
DIRECTOR OF FINANCE/TREASURER (School System Finance Officer)	= TO HIGH SCHOOL PRINCIPAL INDEX
SUPERVISOR OF INSTRUCTION	1.28
DIRECTOR OF SPECIAL PROGRAMS	= TO HIGH SCHOOL PRINCIPAL INDEX
ASSISTANT DIRECTOR OF SPECIAL PROGRAMS	1.20
DIRECTOR OF ADULT EDUCATION	1.20
DIRECTOR OF STUDENT SERVICES/DIRECTOR OF PUPIL PERSONNEL	1.25
DISTRICT TECHNOLOGY COORDINATOR	1.10
JELV SERVICE COORDINATOR	1.25
CAREER & TECHNOLOGY CENTER PRINCIPAL	= TO MIDDLE SCHOOL PRINCIPAL INDEX
CAREER & TECHNOLOGY CENTER ASSISTANT PRINCIPAL	= TO MIDDLE SCHOOL ASST PRINCIPAL INDEX

EXPER	PSYCH &					
	HIGH SCH PRINCIPAL	MIDDLE SCH PRINCIPAL	ELEM SCH PRINCIPAL	HIGH SCH ASST PRIN	MIDDLE SCH ASST PRIN	ELEM SCH ASST PRIN
0-10	1.380	1.330	1.280	1.260	1.230	1.180
11	1.372	1.322	1.272	1.252	1.222	1.172
12	1.364	1.314	1.264	1.244	1.214	1.164
13	1.356	1.306	1.256	1.236	1.206	1.156
14	1.348	1.298	1.248	1.228	1.198	1.148
15	1.340	1.290	1.240	1.220	1.190	1.140
16	1.332	1.282	1.232	1.212	1.182	1.132
17	1.324	1.274	1.224	1.204	1.174	1.124
18	1.316	1.266	1.216	1.196	1.166	1.116
19	1.308	1.258	1.208	1.188	1.158	1.108
20 & Above	1.300	1.250	1.200	1.180	1.150	1.100

NOTE: This schedule reports salaries for the Administrative positions above as an index (or link) to the regular *Certified (Teacher) Salary Schedule*. Individuals will be paid according to their own placement on the regular *Certified* schedule, extended for the number of days employed, and then multiplied by the index listed. Current Administrators (those employed before July 1, 2011) may be exempted from this schedule, and if so, are reported on the preceding *Administrative Salary Schedule* (not this index). Retired employees must be paid no more than the *Daily Wage Threshold* rate provided to each employee by Kentucky's Teacher Retirement System. Substitute Administrators are to be paid as above, except that the index is reduced by ten (10) percent.

JESSAMINE COUNTY SCHOOLS

EXTENDED SCHOOL SERVICES/SUMMER SCHOOL/NIGHT SCHOOL/ASSISTED LEARNING OPPORTUNITIES SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

The *Extended School Services Program* (ESS) is funded through state ESS monies and is intended to help students who are “at risk”. Generally speaking, these services must be provided at times beyond the regular school day or regular school calendar.

Teachers, counselors or other professional employees, including regularly certified (not emergency) substitute teachers, who serve as ESS, ALO or night school providers are to be paid at their regular teaching salary rate, not to exceed the equivalent of \$26.00 per hour.

Professionals who serve as ESS Building Coordinators shall be compensated at the rate of \$30.00 per hour.

Persons employed as *Emergency* substitute teachers, who serve as ESS, ALO or night school providers, are to be paid at the rate of \$18.00 per hour.

Summer *enrichment* teachers will be paid according to the number of students and the number and length of class periods at a rate not to exceed his/her regular teaching salary rate nor to exceed the equivalent of \$26.00 per hour.

Support staff providers are to be paid the regular hourly rate for their specific job classification.

JESSAMINE COUNTY SCHOOLS PARAPROFESSIONAL TEACHING ASSISTANT SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATION: INSTRUCTOR III (BACHELOR'S DEGREE REQUIRED)

EXPER	RATE/HR
0	\$12.37
1	\$12.66
2	\$12.98
3	\$13.24
4	\$13.48
5	\$13.70
6	\$13.98
7	\$14.20
8	\$14.46
9	\$14.72
10	\$14.93
11	\$15.13
12	\$15.31
13	\$15.50
14	\$15.73
15	\$15.91
16	\$16.09
17	\$16.31
18	\$16.50
19	\$16.66
20	\$16.88
21	\$17.11
22	\$17.29
23	\$17.48
24	\$17.66
25	\$17.83
26	\$18.02
27	\$18.12
28	\$18.22
29	\$18.31
30	\$18.53
31 & above	\$18.65
** Substitutes	\$9.37

** After 10 days, substitute pay increases to \$10.31 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.31 hourly rate. Long-term substitutes (beginning the 11th consecutive day in the same position) receive an hourly rate of pay equal to the individual's placement on the regular *Paraprofessional Teaching Assistant* Salary Schedule.

JESSAMINE COUNTY SCHOOLS INSTRUCTIONAL ASSISTANT SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:

INSTRUCTIONAL ASSISTANT I; BUS MONITOR; BUS MONITOR - EXCEPTIONAL CHILDREN; LIBRARY MEDIA CLERK;
LUNCHROOM MONITOR

EXPER	RATE/HR
0	\$10.31
1	\$10.55
2	\$10.82
3	\$11.03
4	\$11.23
5	\$11.42
6	\$11.65
7	\$11.83
8	\$12.05
9	\$12.27
10	\$12.44
11	\$12.61
12	\$12.76
13	\$12.92
14	\$13.11
15	\$13.26
16	\$13.41
17	\$13.59
18	\$13.75
19	\$13.88
20	\$14.07
21	\$14.26
22	\$14.41
23	\$14.57
24	\$14.72
25	\$14.86
26	\$15.02
27	\$15.10
28	\$15.18
29	\$15.26
30	\$15.44
31 & above	\$15.54
** Substitutes	\$9.37

** After 10 days, substitute pay increases to \$10.31 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.31 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Instructional Assistant* Salary Schedule.

JESSAMINE COUNTY SCHOOLS CHILD CARE DAILY WORKER SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: INSTRUCTIONAL ASSISTANT I;
COORDINATOR I; COORDINATOR II

EXPER	RATE/HR
0	\$10.31
1	\$10.55
2	\$10.82
3	\$11.03
4	\$11.23
5	\$11.42
6	\$11.65
7	\$11.83
8	\$12.05
9	\$12.27
10	\$12.44
11	\$12.61
12	\$12.76
13	\$12.92
14	\$13.11
15	\$13.26
16	\$13.41
17	\$13.59
18	\$13.75
19	\$13.88
20	\$14.07
21	\$14.26
22	\$14.41
23	\$14.57
24	\$14.72
25	\$14.86
26	\$15.02
27	\$15.10
28	\$15.18
29	\$15.26
30	\$15.44
31 & above	\$15.54
District Director	200%
Assistant District Director	150%
School Leads	+ \$0.50

JESSAMINE COUNTY SCHOOLS SCHOOL TECHNOLOGY SUPPORT ASSISTANT SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:
MICROCOMPUTER SPECIALIST

EXPER	RATE/HR
0	\$10.31
1	\$10.55
2	\$10.82
3	\$11.03
4	\$11.23
5	\$11.42
6	\$11.65
7	\$11.83
8	\$12.05
9	\$12.27
10	\$12.44
11	\$12.61
12	\$12.76
13	\$12.92
14	\$13.11
15	\$13.26
16	\$13.41
17	\$13.59
18	\$13.75
19	\$13.88
20	\$14.07
21	\$14.26
22	\$14.41
23	\$14.57
24	\$14.72
25	\$14.86
26	\$15.02
27	\$15.10
28	\$15.18
29	\$15.26
30	\$15.44
31 & above	\$15.54
** Substitutes	\$9.37

** After 10 days, substitute pay increases to \$10.31 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.31 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *School Technology Support Assistant* Salary Schedule.

JESSAMINE COUNTY SCHOOLS ADULT EDUCATION INSTRUCTOR SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: INSTRUCTOR I

EXPER	RATE/HR
0	\$21.51
1	\$21.70
2	\$21.86
3	\$22.01
4	\$22.17
5	\$22.33
6	\$22.50
7	\$22.63
8	\$22.79
9	\$22.93
10	\$23.08
11	\$23.13
12	\$23.16
13	\$23.21
14	\$23.25
15	\$23.29
16	\$23.45
17	\$23.62
18	\$23.80
19	\$23.96
20	\$24.14
21	\$24.20
22	\$24.28
23	\$24.33
24	\$24.38
25	\$24.44
26	\$24.52
27	\$24.55
28	\$24.59
29	\$24.63
30	\$24.70
31 & above	\$24.77
** Substitutes	\$17.64
Master's Degree Additional	\$2.00
Assistant Director Additional	\$2.50

** After 10 days, substitute pay increases to \$21.51 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$21.51 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular Adult Education Instructor Salary Schedule.

JESSAMINE COUNTY SCHOOLS FAMILY RESOURCE/YOUTH SERVICE CENTER/PARENT INVOLVEMENT COORDINATOR SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: COORDINATOR II

EXPER	RATE/HR
0	\$19.20
1	\$19.73
2	\$20.26
3	\$20.80
4	\$21.33
5	\$21.86
6	\$22.40
7	\$22.93
8	\$23.46
9	\$24.00
10	\$24.53
11	\$25.06
12	\$25.60
13	\$26.13
14	\$26.66
15	\$27.20
16	\$27.73
17	\$28.26
18	\$28.80
19	\$29.33
20	\$29.86
21	\$30.40
22	\$30.93
23	\$31.46
24	\$32.00
25	\$32.53
26	\$33.06
27	\$33.60
28	\$34.13
29	\$34.66
30	\$35.20
31 & above	\$35.35
** Substitutes	\$18.13

Note: Current Coordinators whose hourly rates are greater than this schedule provides are exempted from this schedule and are reported on the *Singleton* Salary Schedule.

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular Family Resource/Youth Service Center/Parent Involvement Coordinator Salary Schedule.

JESSAMINE COUNTY SCHOOLS BUS DRIVER SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:

BUS DRIVER; BUS DRIVER TRAINER; TRANSPORTATION DATA ASSISTANT

EXPER	RATE/HR
0	\$13.66
1	\$14.12
2	\$14.59
3	\$14.80
4	\$15.06
5	\$15.27
6	\$15.47
7	\$15.66
8	\$15.88
9	\$16.05
10	\$16.37
11	\$16.58
12	\$16.79
13	\$17.00
14	\$17.17
15	\$17.37
16	\$17.60
17	\$17.76
18	\$18.00
19	\$18.16
20	\$18.43
21	\$18.64
22	\$18.83
23	\$19.05
24	\$19.25
25	\$19.44
26	\$19.68
27	\$19.74
28	\$19.80
29	\$19.84
30	\$20.03
31 & above	\$20.11
** Substitutes	\$11.00
Field Trips	\$10.25
Training	Regular Rate
Driver Trainer =	Regular Rate + \$.50
Head Driver Trainer =	Regular Rate + \$1.00

** After 10 days, substitute pay increases to \$13.66 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$13.66 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular Bus Driver Salary Schedule.

JESSAMINE COUNTY SCHOOLS BUS MECHANIC/HEAD MECHANIC SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:
VEHICLE MECHANIC I; VEHICLE MECHANIC II

EXPER	MECHANIC	HEAD MECHANIC
0	\$19.95	\$21.34
1	\$20.11	\$21.52
2	\$20.28	\$21.70
3	\$20.45	\$21.88
4	\$20.61	\$22.05
5	\$20.78	\$22.23
6	\$20.94	\$22.41
7	\$21.11	\$22.59
8	\$21.28	\$22.77
9	\$21.44	\$22.95
10	\$21.61	\$23.12
11	\$21.78	\$23.30
12	\$21.94	\$23.48
13	\$22.11	\$23.66
14	\$22.28	\$23.84
15	\$22.44	\$24.01
16	\$22.61	\$24.19
17	\$22.78	\$24.37
18	\$22.94	\$24.55
19	\$23.11	\$24.73
20	\$23.28	\$24.90
21	\$23.44	\$25.08
22	\$23.61	\$25.26
23	\$23.77	\$25.44
24	\$23.94	\$25.62
25	\$24.11	\$25.80
26	\$24.27	\$25.97
27	\$24.44	\$26.15
28	\$24.61	\$26.33
29	\$24.77	\$26.51
30	\$24.94	\$26.69
31 & Above	\$25.11	\$26.87
Substitutes	85%	

JESSAMINE COUNTY SCHOOLS FOOD SERVICE WORKER SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: FOOD SERVICE ASSISTANT I; FOOD SERVICE ASSISTANT II
FOOD SERVICE MANAGER I; FOOD SERVICE OPERATIONS COORDINATOR; COOK/BAKER

EXPER	RATE/HR
0	\$10.31
1	\$10.55
2	\$10.82
3	\$11.03
4	\$11.23
5	\$11.42
6	\$11.65
7	\$11.83
8	\$12.05
9	\$12.27
10	\$12.44
11	\$12.61
12	\$12.76
13	\$12.92
14	\$13.11
15	\$13.26
16	\$13.41
17	\$13.59
18	\$13.75
19	\$13.88
20	\$14.07
21	\$14.26
22	\$14.41
23	\$14.57
24	\$14.72
25	\$14.86
26	\$15.02
27	\$15.10
28	\$15.18
29	\$15.26
30	\$15.44
31 & above	\$15.54
** Substitutes	\$9.37
District Director	200%
District Chef	175%
School Manager	150%
Assistant Manager	120%

** After 10 days, substitute pay increases to \$10.31 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.31 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Food Service Worker* Salary Schedule.

JESSAMINE COUNTY SCHOOLS CUSTODIAN SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: CUSTODIAN; FACILITY ASSISTANT; CUSTODIAL SUPERVISOR
VEHICLE MAINTENANCE ATTENDANT

EXPER	RATE/HR
0	\$10.31
1	\$10.55
2	\$10.82
3	\$11.03
4	\$11.23
5	\$11.42
6	\$11.65
7	\$11.83
8	\$12.05
9	\$12.27
10	\$12.44
11	\$12.61
12	\$12.76
13	\$12.92
14	\$13.11
15	\$13.26
16	\$13.41
17	\$13.59
18	\$13.75
19	\$13.88
20	\$14.07
21	\$14.26
22	\$14.41
23	\$14.57
24	\$14.72
25	\$14.86
26	\$15.02
27	\$15.10
28	\$15.18
29	\$15.26
30	\$15.44
31 & above	\$15.54
** Substitutes	\$9.37
Head Custodian	125%
Assistant Head	105%
++Night Shift Differential	\$0.25

** After 10 days, substitute pay increases to \$10.31 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.31 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Custodian* Salary Schedule.

++ Additional pay for regular work shifts that begin at 2:00 PM or later.

JESSAMINE COUNTY SCHOOLS MAINTENANCE DIRECTOR SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: DIRECTOR III

EXPER	RATE/HR
0	\$26.97
1	\$28.57
2	\$30.17
3	\$31.77
4	\$33.37
5	\$34.97
6	\$35.28
7	\$35.59
8	\$35.90
9	\$36.21
10	\$36.52
11	\$36.83
12	\$37.14
13	\$37.45
14	\$37.76
15	\$38.07
16	\$38.38
17	\$38.70
18	\$39.02
19	\$39.34
20	\$39.66
21	\$39.98
22	\$40.30
23	\$40.62
24	\$40.94
25	\$41.26
26	\$41.58
27	\$41.90
28	\$42.22
29	\$42.54
30	\$42.86
31 & above	\$43.18
Substitutes	85%

JESSAMINE COUNTY SCHOOLS SECRETARY SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATIONS: ADMINISTRATIVE SECRETARY I;
ACCOUNT CLERK II; SCHOOL SECRETARY I & II - HIGH SCHOOL; SCHOOL
SECRETARY II - MIDDLE & ELEMENTARY; STAFF SUPPORT SECRETARY;
PROGRAM ASSISTANT I; RECEPTIONIST; ACCOUNT CLERK

EXPER	RATE/HR
0	\$10.68
1	\$11.31
2	\$11.78
3	\$12.17
4	\$12.53
5	\$12.90
6	\$13.29
7	\$13.66
8	\$14.03
9	\$14.45
10	\$14.80
11	\$15.05
12	\$15.29
13	\$15.60
14	\$15.83
15	\$16.09
16	\$16.34
17	\$16.63
18	\$16.87
19	\$17.10
20	\$17.38
21	\$17.64
22	\$17.92
23	\$18.14
24	\$18.43
25	\$18.70
26	\$18.94
27	\$19.09
28	\$19.20
29	\$19.35
30	\$19.61
31 & above	\$19.73
** Substitutes	\$9.98

** After 10 days, substitute pay increases to \$10.68 per hour. Substitutes who have worked at least 10 days during the prior school year qualify immediately for the \$10.68 hourly rate. Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *Secretary* Salary Schedule.

JESSAMINE COUNTY SCHOOLS SCHOOL NURSE (RN) SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INCLUDES THE FOLLOWING STATE CLASSIFICATION:
SCHOOL NURSE

EXPER	RATE/HR
0	\$20.40
1	\$20.68
2	\$20.95
3	\$21.23
4	\$21.50
5	\$21.78
6	\$22.05
7	\$22.33
8	\$22.60
9	\$22.88
10	\$23.15
11	\$23.43
12	\$23.70
13	\$23.98
14	\$24.26
15	\$24.53
16	\$24.81
17	\$25.08
18	\$25.36
19	\$25.63
20	\$25.91
21	\$26.18
22	\$26.46
23	\$26.73
24	\$27.01
25	\$27.29
26	\$27.56
27	\$27.84
28	\$28.11
29	\$28.39
30	\$28.66
31 & above	\$28.93
**Substitutes	\$16.32

** Long-term (beginning the 11th consecutive day in the same position) substitutes receive an hourly rate of pay equal to the individual's placement on the regular *School Nurse Salary Schedule*.

JESSAMINE COUNTY SCHOOLS PRN POOL NURSE SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

	RN RATE/HR	LPN RATE/HR
EXPERIENCE		
0	\$18.00	\$15.00
1	\$18.25	\$15.25
2	\$18.50	\$15.50
3	\$18.75	\$15.75
4	\$19.00	\$16.00
5	\$19.25	\$16.25
6	\$19.50	\$16.50
7	\$19.75	\$16.75
8	\$20.00	\$17.00
9	\$20.25	\$17.25
10	\$20.50	\$17.50
11	\$20.75	\$17.75
12	\$21.00	\$18.00
13	\$21.25	\$18.25
14	\$21.50	\$18.50
15	\$21.75	\$18.75
16	\$22.00	\$19.00
17	\$22.25	\$19.25
18	\$22.50	\$19.50
19	\$22.75	\$19.75
20	\$23.00	\$20.00
21	\$23.05	\$20.05
22	\$23.10	\$20.10
23	\$23.15	\$20.15
24	\$23.20	\$20.20
25	\$23.25	\$20.25
26	\$23.30	\$20.30
27	\$23.35	\$20.35
28	\$23.40	\$20.40
29	\$23.45	\$20.45
30	\$23.50	\$20.50
31 & above	\$23.55	\$20.55
Substitutes	\$16.20	\$13.50

JESSAMINE COUNTY SCHOOLS INTERPRETER SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INTERPRETER LEVEL I (Associate Degree)

CERTIFICATION ->	SCPI	NAD III	NAD IV or NIC	NAD V/RID or NIC ADV
EXPERIENCE	Hourly Rates:			
0	\$19.96	\$27.18	\$28.78	\$30.37
1	\$20.56	\$27.77	\$29.38	\$30.97
2	\$21.14	\$28.36	\$29.96	\$31.55
3	\$21.73	\$28.94	\$30.54	\$32.13
4	\$22.32	\$29.54	\$31.14	\$32.73
5	\$22.91	\$30.12	\$31.72	\$33.31
6	\$23.49	\$30.70	\$32.31	\$33.90
7	\$24.09	\$31.30	\$32.90	\$34.49
8	\$24.67	\$31.88	\$33.49	\$35.08
9	\$25.25	\$32.47	\$34.07	\$35.66
10	\$25.85	\$33.06	\$34.67	\$36.25
11	\$26.08	\$33.29	\$34.89	\$36.48
12	\$26.31	\$33.52	\$35.12	\$36.71
13	\$26.53	\$33.75	\$35.35	\$36.94
14	\$26.76	\$33.97	\$35.58	\$37.17
15	\$26.99	\$34.20	\$35.80	\$37.39
16	\$27.22	\$34.43	\$36.03	\$37.62
17	\$27.44	\$34.66	\$36.26	\$37.85
18	\$27.67	\$34.89	\$36.49	\$38.08
19	\$27.90	\$35.11	\$36.72	\$38.30
20	\$28.13	\$35.34	\$36.94	\$38.53
21	\$28.36	\$35.57	\$37.17	\$38.76
22	\$28.58	\$35.80	\$37.40	\$38.99
23	\$28.81	\$36.02	\$37.63	\$39.22
24	\$29.04	\$36.25	\$37.85	\$39.44
25	\$29.27	\$36.48	\$38.08	\$39.67
26	\$29.49	\$36.71	\$38.31	\$39.90
27	\$29.72	\$36.94	\$38.54	\$40.13
28	\$29.95	\$37.16	\$38.77	\$40.35
29	\$30.18	\$37.39	\$38.99	\$40.58
30	\$30.41	\$37.62	\$39.22	\$40.81
31	\$30.66	\$37.87	\$39.47	\$41.06
Substitutes:	\$30.00	\$30.00	\$30.00	\$30.00
(After 10 Days, Substitute Hourly Rate Increases to \$32.00)				

JESSAMINE COUNTY SCHOOLS INTERPRETER SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

INTERPRETER - LEVEL II (Bachelor's Degree or Above)

CERTIFICATION ->	NAD III or SCPI	NAD IV or NIC	NAD V/RID or NIC ADV
EXPERIENCE	Hourly Rates:		
0	\$27.18	\$30.37	\$33.57
1	\$27.77	\$30.97	\$34.16
2	\$28.36	\$31.55	\$34.74
3	\$28.94	\$32.13	\$35.34
4	\$29.54	\$32.73	\$35.92
5	\$30.12	\$33.31	\$36.50
6	\$30.70	\$33.90	\$37.10
7	\$31.30	\$34.49	\$37.68
8	\$31.88	\$35.08	\$38.27
9	\$32.47	\$35.66	\$38.86
10	\$33.06	\$36.25	\$39.45
11	\$33.29	\$36.48	\$39.67
12	\$33.52	\$36.71	\$39.89
13	\$33.75	\$36.94	\$40.11
14	\$33.97	\$37.17	\$40.33
15	\$34.20	\$37.39	\$40.55
16	\$34.43	\$37.62	\$40.77
17	\$34.66	\$37.85	\$40.99
18	\$34.89	\$38.08	\$41.21
19	\$35.11	\$38.30	\$41.43
20	\$35.34	\$38.53	\$41.65
21	\$35.57	\$38.76	\$41.87
22	\$35.80	\$38.99	\$42.09
23	\$36.02	\$39.22	\$42.31
24	\$36.25	\$39.44	\$42.53
25	\$36.48	\$39.67	\$42.75
26	\$36.71	\$39.90	\$42.97
27	\$36.94	\$40.13	\$43.19
28	\$37.16	\$40.35	\$43.41
29	\$37.39	\$40.58	\$43.63
30	\$37.62	\$40.81	\$43.85
31	\$37.87	\$41.06	\$44.07

Substitutes: \$30.00 \$30.00 \$30.00
(After 10 Days, Substitute Hourly Rate Increases to \$32.00)

JESSAMINE COUNTY SCHOOLS OCCUPATIONAL THERAPIST SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

(Hourly Rates)

EXPERIENCE	BA	BA+15	MA or Equiv
0	\$31.30	\$31.60	\$34.07
1	\$31.86	\$32.17	\$34.63
2	\$32.42	\$32.73	\$35.19
3	\$32.99	\$33.29	\$35.76
4	\$33.55	\$33.86	\$36.32
5	\$33.93	\$34.24	\$36.70
6	\$34.28	\$34.58	\$37.05
7	\$34.62	\$34.93	\$37.40
8	\$34.97	\$35.28	\$37.74
9	\$35.31	\$35.62	\$38.09
10	\$35.66	\$35.97	\$38.43
11	\$36.01	\$36.31	\$38.78
12	\$36.35	\$36.66	\$39.12
13	\$36.70	\$37.00	\$39.47
14	\$37.04	\$37.35	\$39.82
15	\$37.39	\$37.69	\$40.16
16	\$37.73	\$38.04	\$40.51
17	\$38.08	\$38.39	\$40.85
18	\$38.42	\$38.73	\$41.20
19	\$38.77	\$39.08	\$41.54
20	\$39.12	\$39.42	\$41.89
21	\$39.47	\$39.77	\$42.24
22	\$39.47	\$39.77	\$42.24
23	\$39.47	\$39.77	\$42.24
24	\$39.47	\$39.77	\$42.24
25	\$39.47	\$39.77	\$42.24
26	\$39.47	\$39.77	\$42.24
27	\$39.47	\$39.77	\$42.24
28	\$39.47	\$39.77	\$42.24
29	\$39.47	\$39.77	\$42.24
30	\$39.47	\$39.77	\$42.24
31	\$39.47	\$39.77	\$42.24
Substitutes	\$26.93	\$27.19	\$29.31

JESSAMINE COUNTY SCHOOLS CLASSIFIED SPEECH PATHOLOGIST SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)

(Hourly Rates)

EXPERIENCE	BA	MA + 15	MA + 30
0	\$27.32	\$27.62	\$30.01
1	\$27.76	\$28.06	\$30.44
2	\$28.19	\$28.49	\$30.87
3	\$28.63	\$28.92	\$31.30
4	\$29.14	\$29.44	\$31.82
5	\$29.65	\$29.95	\$32.33
6	\$30.17	\$30.46	\$32.84
7	\$30.68	\$30.98	\$33.34
8	\$31.19	\$31.49	\$33.85
9	\$31.70	\$32.00	\$34.36
10	\$32.21	\$32.51	\$34.87
11	\$32.59	\$32.88	\$35.23
12	\$33.13	\$33.42	\$35.77
13	\$33.66	\$33.96	\$36.31
14	\$34.20	\$34.49	\$36.85
15	\$34.57	\$34.86	\$37.21
16	\$34.90	\$35.19	\$37.54
17	\$35.23	\$35.52	\$37.87
18	\$35.56	\$35.85	\$38.20
19	\$35.88	\$36.18	\$38.53
20	\$36.21	\$36.51	\$38.86
21	\$36.54	\$36.84	\$39.19
22	\$36.87	\$37.17	\$39.52
23	\$37.20	\$37.50	\$39.85
24	\$37.53	\$37.82	\$40.18
25	\$37.86	\$38.15	\$40.51
26	\$38.19	\$38.48	\$40.83
27	\$38.52	\$38.81	\$41.16
28	\$38.85	\$39.14	\$41.50
29	\$39.18	\$39.47	\$41.82
30	\$39.51	\$39.80	\$42.15
31	\$39.83	\$40.12	\$42.49
Substitutes	\$24.59	\$24.86	\$27.01

JESSAMINE COUNTY SCHOOLS INTERNAL AUDITOR SALARY SCHEDULE

FOR 2017-2018 (Approved May 2017)
INCLUDES THE FOLLOWING STATE CLASSIFICATIONS:
AUDITOR I; AUDITOR II

EXPER	BA DEGREE	MA DEGREE
0	\$22.54	\$24.27
1	\$22.90	\$24.66
2	\$23.26	\$25.04
3	\$23.61	\$25.43
4	\$24.04	\$25.89
5	\$24.46	\$26.34
6	\$24.88	\$26.80
7	\$25.31	\$27.25
8	\$25.73	\$27.71
9	\$26.15	\$28.16
10	\$26.57	\$28.61
11	\$26.73	\$28.78
12	\$27.01	\$29.08
13	\$27.28	\$29.38
14	\$27.56	\$29.67
15	\$27.68	\$29.81
16	\$27.78	\$29.92
17	\$27.88	\$30.02
18	\$27.97	\$30.12
19	\$28.05	\$30.21
20	\$28.14	\$30.30
21	\$28.40	\$30.58
22	\$28.65	\$30.85
23	\$28.91	\$31.13
24	\$29.16	\$31.41
25	\$29.42	\$31.68
26	\$29.67	\$31.96
27	\$29.93	\$32.23
28	\$30.19	\$32.51
29	\$30.44	\$32.79
30	\$30.70	\$33.06
31 & Above	\$30.95	\$33.33
Substitutes	85%	