

Support Staff Council Meeting Minutes

November 19, 2015

The *Support Council* met on November 19, 2015 at 9:00 a.m. in the Central Office conference room. Council members present were: Melissa Curry, Jennifer Maynard, Michael Dunaway, Ed Eary, Robin Sontag, Lisa Sieberkrob, Don Richardson and Richard Harden.

Welcome:

Mr. Harden called the meeting to order and welcomed all members to the Support Council meeting.

Communications:

The communication section centered on the following:

- **Bus Garage Bathrooms:** Concern was expressed relative to the availability of bathroom space at the Bus Garage. Discussions have been held about the viability of undertaking some sort of “remodel” of the Bus garage facility. It is hoped that in the near future the Board may employ an architect to examine the feasibility of such project. Note that no Board action has taken place as of yet.
- **Field Trips:** For many years, bus drivers have been paid for field trips at a special rate of pay (currently \$10.25 per hour), which is less than a driver’s regular pay rate. Drivers are paid for the entire time spent on a field trip, both the driving and the non-driving waiting time. Generally speaking, drivers are required to remain with their busses during filed trips. There are no current plans to change the pay structure for field trips. It should be noted that field trip driving is an optional activity, and no driver is forced to undertake field trips.
- **Substitute Availability:** The issue of obtaining & maintaining an appropriate number of qualified substitutes is a regional and statewide issue. In regards to AESOP (the substitute calling and accounting system), that program is working as designed. AESOP secures substitutes within required guidelines so that the legal regulations concerning the assignment of substitutes are being met. Becky Sewell will be available at the December 10 meeting to answer questions about AESOP.
- **Discipline:** Jessamine County Schools operates a “Progressive Discipline Plan” for all employees. For more information, employees should contact their school principal or immediate supervisor.
- **By-Laws:** The Support Staff Council has no written by-laws.
- **Support Council Election Process:** Support Staff Council elections are now complete. The newly elected Support Council group will begin in January 2016.

Other:

- If there are questions or issues that need to be discussed at the next *Support Council* meeting, please email those to Richard Harden in advance at: richard.harden@jessamine.kyschools.us.

The next meeting of the *Support Council* will be **Thursday, December 10th at 9:00 a.m.**