

# Support Staff Council Meeting Minutes

February 27, 2014

The *Support Council* met on February 27, 2014, at 9:00 AM in the Central Office conference room. Council members present were: Robin Sontag, Gail Carroll, Ed Eary, Don Richardson, Katie Swinford, David Marsee, Cindy Canter, Gail Curry, Debra McGrann, Melissa Curry, Patty Teater, Patrice Jones and Richard Harden.

## **Welcome:**

Mr. Harden greeted and welcomed old and new members and then explained the general purposes of the *Support Staff Council*. The *Council* is designed as a ‘tool’ for understanding and communication. Generally speaking, issues of a personal nature are not discussed, nor are issues that have not been brought to the attention of building or site supervisors. Each member was then invited to introduce her/himself.

## **Communications:**

The communication section centered on the following:

- **Professional Development Days:** A question was asked concerning the number of Professional Development days available to Support Staff. Mr. Harden stated that PD days were assigned and approved by school personnel (E. G. the Principal) and that they were not to be used for activities not related to an individual’s job responsibilities.
- **Minimum Wage:** A question was posed concerning the effect of a possible raise in the minimum wage. Would the salary schedules be raised? Although no decisions have yet been made concerning salary schedules for 2014-2015, the school system will abide by (as a minimum) whatever minimum wage regulations are in force.
- **Food Service Workers:** May Food Service Workers make up days by reporting for work on bad weather days when other staff members are asked to report? Though there is no regulation that would prevent workers reporting on bad-weather days, the decision about make-up days for Food Service Workers is Ms. Barden’s responsibility.
- **Custodians:** Why aren’t custodians included in the 2-hour delay for snow? Mr. Harden stated that Ms. Fields calls 2-hour delays to insure the safety of staff who have been asked to report for work on student bad-weather days. Safety is always the priority and no employee should report for work in dangerous conditions. If custodians can get to work safely before others arrive, it may help with snow removal duties. But, employees must use their own judgment about whether conditions are safe enough to travel to work.
- **Make-up Days:** District officials are waiting on the State Legislature for information concerning possible “disaster” days being granted because of the unusual number of student days missed so far this year. **Please note that even if student “disaster” days are granted, it is very likely that all staff (Certified and Support Staff) will have to make-up whatever time has been missed.** The schedules of how this make-up work will be accomplished have not yet been developed.
- **Bus Garage:** Several issues involving Bus Drivers were briefly discussed, but since they had not yet been presented to Mr. Bellman, no comments will be made until after the next *Support Council* meeting.
- **Bus Lanes:** The issues brought up in the December meeting concerning pedestrians in the bus lanes have been forwarded to Deputy Superintendent Matt Moore.

## **Other:**

- If there are questions or issues that need to be discussed at the next *Support Council* meeting, please email those to Richard Harden in advance at: [richard.harden@jessamine.kyschools.us](mailto:richard.harden@jessamine.kyschools.us).

The next meeting of the *Support Council* will be **Thursday, March 27 at 9:00 a.m.**