

# Support Staff Council Meeting Minutes

**September 22, 2016**

The Support Council met on September 22, 2016 at 9:00 a.m. in the Central Office conference room. Council members present were: Tammy Baker, Tammy Taylor, Jennifer Maynard, Michelle Hollingsworth, Tammy Osborne, Jo Willis, Becky Sewell and Richard Harden.

## **Welcome:**

Mr. Harden welcomed all Support Council members and called the meeting to order:

**Communications:** Becky Sewell presented information on the Open Enrollment period and Benefits:

- Health Care Insurance - Open Enrollment for all employees will be **October 10 - 24**.
- The period this year is a “full” open enrollment, meaning that every employee must complete health insurance enrollment information, even if the employee wants to keep the same insurance plan.
- A copy of the 2017 health insurance premiums and contributions was distributed. Ms. Sewell noted that:
  - Premium cost did not change for 2017.
  - Deductibles changed from \$500 - \$750.
  - For employees who waive their insurance coverage for 2017, the amount in a person’s account that will roll forward each year will cap at \$7,500.
- *American Fidelity Insurance* is handling the enrollment for all Section 125 elective items (NOT health insurance and commonly called the ‘Cafeteria Plan’). All employees will be required to meet with an American Fidelity representative. A schedule of meeting times at each location will be made available.
- Portable permanent life insurance will now be available. Currently an employee’s \$20,000 life insurance policy ends once the employee leaves the School System. Now, employees will be able to purchase portable life insurance that may continue after a person leaves Jessamine County Schools. The individual, of course, would be responsible for paying the insurance premiums after leaving the School System.

## **Other:**

- If there are questions or issues that need to be discussed at the next Support Council meeting, please email those to Richard Harden in advance at:  
[richard.harden@jessamine.kyschools.us](mailto:richard.harden@jessamine.kyschools.us).

**The next meeting of the Support Council will be Thursday, October 27 at 9:00 a.m.**